


# Dean LeMire

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## Summary

Sought-after leader and capacity-builder for substance use recovery services and systems. Cofounder and continued partner for award-winning organizations (SOS Recovery Community Organization, the New Hampshire Harm Reduction Coalition), the Texas Harm Reduction Alliance, two syringe services programs (Hand Up Health Services, NH; Austin Overdose Prevention Services, TX). Curriculum developer, trainer, and program leader in the digital peer recovery support services frontier.

## Experience

### **Owner, Principal Associate**

The LeMire Group LLC

Oct 2018 - Present (4 years 6 months)

(LGLC) [thelemiregroup.com](https://www.thelemiregroup.com)

General SUD services consulting & curriculum development and training delivery across substance use disciplines. Owned curricula include the 18-hour Recovery Coaching a Harm Reduction Pathway©; contracted projects include the NH Governor's Recovery Friendly Workplace Initiative business trainings and SOS Recovery Community Org's 30-hour The Art & Science of Peer-Assisted Recovery©.

### **Senior Manager, Peer Recovery Services**

Boulder Care

Jul 2022 - Jan 2023 (7 months)

[boulder.care](https://www.boulder.care)

Department head & direct supervisor for 13-16 peer recovery specialists providing live PRSS remotely from across the U.S. for Boulder's MOUD and MAUD patients. Responsible for building & maintaining authentic & harm-reduction-oriented peer recovery support services programming in conjunction with Boulder Care's medical, business development, and operations leadership and the Boulder Care phone/web app.

### **Recovery Services Manager**

RecoveryLink

2021 - Jul 2022 (1 year)

[myrecoverylink.com](https://www.myrecoverylink.com)

Department manager & direct supervisor for ~7 peer recovery specialists providing live PRSS remotely from Texas, as well as for 6-13 others working from across the U.S. via a one-year non-employee contract with Boulder Care, Inc. Responsible for building & maintaining authentic & digital peer recovery

support services programming in conjunction with the RecoveryLink and Boulder Care applications, respectively.

## **Senior Peer Recovery Services Manager**

WEconnect Health Management

Mar 2020 - Jun 2021 (1 year 4 months)

weconnectrecovery.com

Peer Recovery Services department manager & direct supervisor for 20+ peer recovery specialists working remotely from across the U.S. Responsible for building & maintaining authentic & digital peer recovery support services programming in conjunction with a multidisciplinary leadership team and the WEconnect recovery support application.

## **Director of Operations**

Texas Harm Reduction Alliance

Jan 2019 - Aug 2019 (8 months)

harmreductiontx.org

Organized new nonprofit to receive state grant for harm reduction drop-in center services. Implemented mobile opioid overdose prevention & response outreach program serving targeted locations within Travis County, TX (program title: Austin Overdose Prevention Services). Supervised two direct outreach staff. Designed and managed data collection system; Responsible for all reporting to state entities. (Position became funded after 5 months' development work.)



## **Adjunct Faculty**

Faces & Voices of Recovery

Sep 2018 - Present (4 years 7 months)

facesandvoicesofrecovery.org

Contractor for peer recovery support services workforce and recovery advocacy training development and delivery, as well as organizational accreditation site reviewer, for Faces & Voices of Recovery's National Recovery Institute and Council for the Accreditation of Peer Recovery Support Services, respectively.



## **Assistant Project Director**

Harbor Care

Mar 2017 - Aug 2018 (1 year 6 months)

Statewide Peer Recovery Support Services Facilitating Organization, A Program of Harbor Care, harborcare.org

Administered NH HHS state contract to develop Peer Recovery Support Services capacity throughout NH; Coordinated trainings & provided technical assistance for 11 subcontracted Recovery Community Organizations; Assisted subcontracted orgs in attaining accreditation (CAPRSS) and acquiring additional funding; Responsible for all reporting to state entities.



## **Manager of Programs**

SOS Recovery Community Organization

Jul 2016 - Dec 2016 (6 months)

A Program of Goodwin Community Health, [sosrco.org](http://sosrco.org) / [goodwinch.org](http://goodwinch.org)

Served as head and first staff member of this Recovery Community Organization. Developed and maintained a regional network of community stakeholders to implement peer recovery support services and bricks-and-mortar hubs for prosocial activities and supportive resources. Oversaw design and execution of the SOS strategic plan. Supervised two peer staff to further build services capacity.



## **Substance Misuse Prevention Coordinator**

Greater Seacoast Community Health

Aug 2015 - Jul 2016 (1 year)

Strafford County Regional Public Health Network, A Program of Goodwin Community Health, [scphn.org](http://scphn.org) / [goodwinch.org](http://goodwinch.org)

State-funded position through NH's regional substance use disorder prevention framework. Maintained a regional network of community partners to maintain a strategic prevention network and implement multiple strategic plans; facilitated various task forces and public events aimed at increasing awareness of and effective responsiveness to substance use issues in Strafford County, NH. Responsible for all monthly, quarterly, and annual evaluation reporting to state and private funders.

## **Education**



### **University of New Hampshire**

B.A, English Language and Literature, General

2005 - 2010

## **Licenses & Certifications**



**The Art & Science of Peer Assisted Recovery / Trainer - SOS Recovery**  
Community Organization



**CCAR Ethical Considerations for Recovery Coaching / Trainer - Connecticut**  
Community for Addiction Recovery



**CCAR Recovery Coach Academy / Trainer - Connecticut**  
Community for Addiction Recovery

## **Skills**

business development • curriculum development • leadership • marketing • Public Speaking • Public Relations • Management • Supervisory Skills • Program Development • Grassroots Organizing

## **Honors & Awards**



**NH Providers Association Recovery Provider of the Year - The NH Providers Association**

May 2018

For exceptional delivery of services to the community that sets a high standard of quality and impact in the substance misuse and behavioral healthcare field



**New Futures Madeline Demuele Scholarship - New Futures**

Nov 2017

For exceptional delivery of services to the community that sets a high standard of quality and impact in the substance misuse and behavioral healthcare field